|  | 2019 |  |  |  | 2020 |  |  |  | 2021 |  |  |  | 2022 |  |  |  | 2023 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | M | w | TOTAL | TOTAL\% | M | w | TOTAL | TOTAL\% | M | w | TOTAL | TOTAL\% | M | w | TOTAL | TOTAL\% | M | w | TOTAL | TOTAL\% |
| EXEC/ADMIN/MGRS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| american indian | 0 | 1 | 1 | 1.8\% | 0 | 1 | 1 | 1.8\% | 0 | 1 | 1 | 1.5\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% |
| BLACK | 2 | 1 | 3 | 5.4\% |  | 0 | 3 | 5.3\% | 5 | 1 | 6 | 9.1\% | 6 | , | 10 | 14.9\% | 7 | 6 | 13 | 19.1\% |
| HISPANIC | 2 | 3 | 5 | 8.9\% | 2 | 2 | 4 | 7.0\% | 2 | 3 | 5 | 7.6\% | 2 | 1 | 3 | 4.5\% | 2 | 1 | 3 | 4.4\% |
| tWO OR MORE | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 1 | 1 | 1.5\% |
| URM SUBTOTAL | 4 | 5 | 9 | 16.1\% | 5 | 3 | 8 | 14.0\% | 7 | 5 | 12 | 18.2\% | 8 | 5 | 13 | 19.4\% | 9 | 8 | 17 | 25.0\% |
| ASIAN | 0 | 1 | 1 | 1.8\% | - | 1 | 1 | 1.8\% |  | 1 | 1 | 1.5\% | 0 | 1 | 1 | 1.5\% | 0 | 1 | 1 | 1.5\% |
| foreign | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 1 | 1 | 1.5\% | 0 | 1 | 1 | 1.5\% | 0 | 1 | 1 | 1.5\% |
| unknown | 1 | 1 | 2 | 3.6\% | 2 | 1 | 3 | 5.3\% | 1 | 0 | 1 | 1.5\% | 1 |  | 1 | 1.5\% | 1 | 0 | 1 | 1.5\% |
| WHITE | 25 | 19 | 44 | 78.6\% | 26 | 19 | 45 | 78.9\% | 30 | 21 | 51 | 77.3\% | 27 | 24 | 51 | 76.1\% | 24 | 24 | 48 | 70.6\% |
| total | 30 | 26 | 56 | 100.0\% | 33 | 24 | 57 | 100.0\% | 38 | 28 | 66 | 100.0\% | 36 | 31 | 67 | 100.0\% | 34 | 34 | 68 | 100.0\% |
| OTHER PROFESSIONAL |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| american indian | 2 | 1 | 3 | 0.1\% | 2 | 1 | 3 | 0.1\% | 2 | 1 | 3 | 0.1\% | 2 | 1 | 3 | 0.1\% | 2 | 2 | 4 | 0.1\% |
| BLACK | 102 | 255 | 357 | 13.5\% | 108 | 254 | 362 | 13.7\% | 111 | 300 | 411 | 15.3\% | 132 | 322 | 454 | 16.3\% | 135 | 358 | 493 | 16.7\% |
| hispanic | 36 | 38 | 74 | 2.8\% | 34 | 39 | 73 | 2.8\% | 37 | 40 | 77 | 2.9\% | 42 | 54 | 96 | 3.4\% | 39 | 61 | 100 | 3.4\% |
| two or more | 18 | 20 | 38 | 1.4\% | 19 | 23 | 42 | 1.6\% | 21 | 21 | 42 | 1.6\% | 17 | 20 | 37 | 1.3\% | 18 | 20 | 38 | 1.3\% |
| PACIFIC ISLANDER | 1 | 1 | 2 | 0.1\% | 1 | 2 | 3 | 0.1\% | 1 | 1 | 2 | 0.1\% | 1 | 0 | 1 | 0.0\% |  | 0 | 1 | 0.0\% |
| URM SUBTOTAL | 159 | 315 | 474 | 18.0\% | 164 | 319 | 483 | 18.3\% | 172 | 363 | 535 | 19.9\% | 194 | 397 | 591 | 21.2\% | 195 | 441 | 636 | 21.6\% |
| ASIAN | 31 | 39 | 70 | 2.7\% | 28 | 45 | 73 | 2.8\% | 35 | 42 | 77 | 2.9\% | 32 | 44 | 76 | 2.7\% | 28 | 50 | 78 | 2.6\% |
| foreign | 122 | 48 | 170 | 6.4\% | 107 | 54 | 161 | 6.1\% | 85 | 51 | 136 | 5.1\% | 103 | 78 | 181 | 6.5\% | 113 | 84 | 197 | 6.7\% |
| unknown | 23 | 33 | 56 | 2.1\% | 20 | 32 | 52 | 2.0\% | 16 | 35 | 51 | 1.9\% | 16 | 26 | 42 | 1.5\% | 22 | 30 | 52 | 1.8\% |
| WHITE | 806 | 1,064 | 1,870 | 70.8\% | 813 | 1,058 | 1,871 | 70.9\% | 800 | 1,087 | 1,887 | 70.3\% | 775 | 1,127 | 1,902 | 68.1\% | 822 | 1161 | 1,983 | 67.3\% |
| total | 1,141 | 1,499 | 2,640 | 100.0\% | 1,132 | 1,508 | 2,640 | 100.0\% | 1,108 | 1,578 | 2,686 | 100.0\% | 1,120 | 1,672 | 2,792 | 100.0\% | 1,180 | 1,766 | 2,946 | 100.0\% |
| clerical/secretarial |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| AMERICAN INDIAN | 0 | 1 | 1 | 0.5\% | 0 | 1 | 1 | 0.5\% | 0 | 1 | 1 | 0.6\% | 0 | 1 | 1 | 0.6\% | 0 | 1 | 1 | 0.7\% |
| BLACK | 0 | 65 | 65 | 32.2\% | 0 | 61 | 61 | 32.6\% | 0 | 54 | 54 | 30.9\% | 0 | 48 | 48 | 30.0\% | 0 | 46 | 46 | 33.1\% |
| HISPANIC | 0 | 4 | 4 | 2.0\% | 0 | 3 | 3 | 1.6\% | 0 | 2 | 2 | 1.1\% | 0 | 2 | 2 | 1.3\% | 0 | 2 | 2 | 1.4\% |
| TWO OR MORE | 0 | 1 | 1 | 0.5\% | 0 | 0 | 0 | 0.0\% | 0 | 1 | 1 | 0.6\% | 0 | 1 | 1 | 0.6\% | 0 | 1 | 1 | 0.7\% |
| URM SUBTOTAL | 0 | 71 | 71 | 35.1\% | 0 | 65 | 65 | 34.8\% | 0 | 58 | 58 | 33.1\% | 0 | 52 | 52 | 32.5\% | 0 | 50 | 50 | 36.0\% |
| ASIAN | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% |
| foreign | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% |
| unknown | 0 | 1 | 1 | 0.5\% | 0 | 1 | 1 | 0.5\% | 0 | 1 | 1 | 0.6\% | 0 | 1 | 1 | 0.6\% | 0 | 1 | 1 | 0.7\% |
| WHITE | 10 | 120 | 130 | 64.4\% | 11 | 110 | 121 | 64.7\% | 11 | 105 | 116 | 66.3\% | 12 | 95 | 107 | 66.9\% | 13 | 75 | 88 | 63.3\% |
| total | 10 | 192 | 202 | 100.0\% | 11 | 176 | 187 | 100.0\% | 11 | 164 | 175 | 100.0\% | 12 | 148 | 160 | 100.0\% | 13 | 126 | 139 | 100.0\% |
| technical/PARAPROFESSIONAL |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| AMERICAN Indian | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% |
| BLACK | 6 | 8 | 14 | 26.4\% | 5 | 11 | 16 | 27.6\% | 4 | 9 | 13 | 22.0\% | 6 | 18 | 24 | 30.8\% | 8 | 19 | 27 | 27.3\% |
| HISPANIC | 1 | 1 | 2 | 3.8\% | 2 | 2 | 4 | 6.9\% | 1 | 1 | 2 | 3.4\% | 1 | 0 | 1 | 1.3\% | 1 | 1 | 2 | 2.0\% |
| TWO OR MORE | 0 | 1 | 1 | 1.9\% | 0 | 2 | 2 | 3.4\% | 0 | 4 |  | 6.8\% | 0 | 1 | 1 | 1.3\% | 1 | 2 | 3 | 3.0\% |
| URM SUBtotal | 7 | 10 | 17 | 32.1\% | 7 | 15 | 22 | 37.9\% | 5 | 14 | 19 | 32.2\% | 7 | 19 | 26 | 33.3\% | 10 | 22 | 32 | 32.3\% |
| ASIAN | 1 | 0 | 1 | 1.9\% | 1 | 0 | 1 | 1.7\% | 2 | 0 | 2 | 3.4\% | 2 | 0 |  | 2.6\% | 1 | 0 | 1 | 1.0\% |
| FOREIGN | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 1 | 1 | 2 | 2.6\% | 1 | 3 | 4 | 4.0\% |
| unknown | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 |  | , | 1.3\% | 0 | 2 | 2 | 2.0\% |
| WHITE | 12 | 23 | 35 | 66.0\% | 11 | 24 | 35 | 60.3\% | 15 | 23 | 38 | 64.4\% | 18 | 29 | 47 | 60.3\% | 23 | 37 | 60 | 60.6\% |
| total | 20 | 33 | 53 | 100.0\% | 19 | 39 | 58 | 100.0\% | 22 | 37 | 59 | 100.0\% | 28 | 50 | 78 | 100.0\% | 35 | 64 | 99 | 100.0\% |


|  | 2019 |  |  |  | 2020 |  |  |  | 2021 |  |  |  | 2022 |  |  |  | 2023 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | M | w | TOTAL | TOTAL\% | M | w | TOTAL | TOTAL\% | M | w | TOTAL | TOTAL\% | M | w | TOTAL | TOTAL\% | M | w | TOTAL | TOTAL \% |
| SKILLED CRAFTS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| AMERICAN INDIAN | 1 | 0 | 1 | 0.6\% | 1 | 0 | 1 | 0.6\% | 1 | 0 | 1 | 0.7\% | 1 | 0 | 1 | 0.7\% | 1 | 0 | 1 | 0.7\% |
| BLACK | 47 | 0 | 47 | 30.5\% | 49 | 1 | 50 | 31.6\% | 47 | 1 | 48 | 31.8\% | 43 | 0 | 43 | 30.5\% | 45 | 0 | 45 | 31.0\% |
| HISPANIC | 3 | 1 | 4 | 2.6\% | 3 | 1 | 4 | 2.5\% | 3 | 1 | 4 | 2.6\% | 6 | 1 | 7 | 5.0\% | 5 | 1 | 6 | 4.1\% |
| two or more | 3 | 0 | 3 | 1.9\% | 3 | 0 | 3 | 1.9\% | 2 | 0 | 2 | 1.3\% | 2 | 0 | 2 | 1.4\% | 2 | 0 | 2 | 1.4\% |
| PACIFIC ISLANDER | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 1 | 0 | 1 | 1.1\% | 0 | 0 | 0 | 0.0\% | 1 | 0 | 1 | 0.7\% |
| URM SUBTOTAL | 54 | 1 | 55 | 35.7\% | 56 | 2 | 58 | 36.7\% | 54 | 2 | 56 | 37.1\% | 52 | 1 | 53 | 37.6\% | 54 | 1 | 55 | 37.9\% |
| ASIAN | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 1 | 0 | 1 | 0.7\% |
| FOREIGN | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% |
| UNKNOWN | 2 | 0 | 2 | 1.3\% | 3 | 0 | 3 | 1.9\% |  | 0 | 3 | 2.0\% | 2 | 0 | 2 | 1.4\% | 2 | 0 | 2 | 1.4\% |
| WHITE | 97 | 0 | 97 | 63.0\% | 96 | 1 | 97 | 61.4\% | 91 | 1 | 92 | 60.9\% | 86 | 0 | 86 | 61.0\% | 87 | 0 | 87 | 60.0\% |
| total | 153 | 1 | 154 | 100.0\% | 155 | 3 | 158 | 100.0\% | 148 | 3 | 151 | 99.3\% | 140 | 1 | 141 | 100.0\% | 144 | 1 | 145 | 100.0\% |
| Service maintenance |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| american indian | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% | 0 | 0 | 0 | 0.0\% |
| вLACK | 171 | 248 | 419 | 82.2\% | 175 | 246 | 421 | 80.0\% | 169 | 237 | 406 | 78.7\% | 187 | 224 | 411 | 80.3\% | 195 | 224 | 419 | 80.9\% |
| HISPANIC | 7 | 3 | 10 | 2.0\% | 6 | 5 | 11 | 2.1\% | 7 | 4 | 11 | 2.1\% | 3 | 3 | 6 | 1.2\% | 7 | 3 | 10 | 1.9\% |
| TWO OR MORE | 2 | 1 | 3 | 0.6\% | 1 | 1 | 2 | 0.4\% | 1 | 1 | 2 | 0.4\% | 4 | 1 | 5 | 1.0\% | 4 | 2 | 6 | 1.2\% |
| URM SUBtotal | 180 | 252 | 432 | 84.7\% | 182 | 252 | 434 | 82.5\% | 177 | 242 | 419 | 81.2\% | 194 | 228 | 422 | 82.4\% | 206 | 229 | 435 | 84.0\% |
| ASIAN | 2 | 4 | 6 | 1.2\% | 2 | 5 | 7 | 1.3\% | 2 | 7 | 9 | 1.7\% | 3 | 7 | 10 | 2.0\% | 2 | 5 | 7 | 1.4\% |
| FOREIGN | 0 | 1 | 1 | 0.2\% | 0 | 1 | 1 | 0.2\% | 0 | 1 | 1 | 0.2\% | 2 | 3 | 5 | 1.0\% | 1 | 4 | 5 | 1.0\% |
| UNKNOWN | 1 | 2 | 3 | 0.6\% | 1 | 1 | 2 | 0.4\% | 0 | 2 | 2 | 0.4\% | 0 | 2 | 2 | 0.4\% | 0 | 3 | 3 | 0.6\% |
| WHITE | 46 | 22 | 68 | 13.3\% | 58 | 24 | 82 | 15.6\% | 58 | 27 | 85 | 16.5\% | 50 | 23 | 73 | 14.3\% | 42 | 26 | 68 | 13.1\% |
| total | 229 | 281 | 510 | 100.0\% | 243 | 283 | 526 | 100.0\% | 237 | 279 | 516 | 100.0\% | 249 | 263 | 512 | 100.0\% | 251 | 267 | 518 | 100.0\% |
| TOTAL STAFF |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| AMERICAN Indian | 3 | 3 | 6 | 0.2\% | 3 | 3 | 6 | 0.2\% | 3 | 3 | 6 | 0.2\% | 3 | 2 | 5 | 0.1\% | 3 | 3 | 6 | 0.2\% |
| BLACK | 328 | 577 | 905 | 25.0\% | 340 | 573 | 913 | 25.2\% | 336 | 602 | 938 | 25.7\% | 374 | 616 | 990 | 26.4\% | 390 | 653 | 1,043 | 26.6\% |
| HISPANIC | 49 | 50 | 99 | 2.7\% | 47 | 52 | 99 | 2.7\% | 50 | 51 | 101 | 2.8\% | 54 | 61 | 115 | 3.1\% | 54 | 69 | 123 | 3.1\% |
| TWO OR MORE | 23 | 23 | 46 | 1.3\% | 23 | 26 | 49 | 1.4\% | 24 | 27 | 51 | 1.4\% | 23 | 23 | 46 | 1.2\% | 25 | 26 | 51 | 1.3\% |
| PACIFIC ISLANDER | 1 | 1 | 2 | 0.1\% | 1 | 2 | 3 | 0.1\% | 2 | 1 | 3 | 0.1\% | 1 | 0 | 1 | 0.0\% | 2 | 0 | 2 | 0.1\% |
| urm subtotal | 404 | 654 | 1058 | 29.3\% | 414 | 656 | 1070 | 29.5\% | 415 | 684 | 1099 | 30.1\% | 455 | 702 | 1157 | 30.9\% | 474 | 751 | 1,225 | 31.3\% |
| ASIAN | 34 | 44 | 78 | 2.2\% | 31 | 51 | 82 | 2.3\% | 39 | 50 | 89 | 2.4\% | 37 | 52 | 89 | 2.4\% | 32 | 56 | 88 | 2.2\% |
| FOREIGN | 122 | 49 | 171 | 4.7\% | 107 | 55 | 162 | 4.5\% | 85 | 53 | 138 | 3.8\% | 106 | 83 | 189 | 5.0\% | 115 | 92 | 207 | 5.3\% |
| unknown | 27 | 37 | 64 | 1.8\% | 26 | 35 | 61 | 1.7\% | 20 | 38 | 58 | 1.6\% | 19 | 30 | 49 | 1.3\% | 25 | 36 | 61 | 1.6\% |
| WHITE | 996 | 1,248 | 2,244 | 62.1\% | 1,015 | 1,236 | 2,251 | 62.1\% | 1,005 | 1,264 | 2,269 | 62.1\% | 968 | 1,298 | 2,266 | 60.4\% | 1,011 | 1,323 | 2,334 | 59.6\% |
| total | 1,583 | 2,032 | 3,615 | 100.0\% | 1,593 | 2,033 | 3,626 | 100.0\% | 1,564 | 2,089 | 3,653 | 100.0\% | 1,585 | 2,165 | 3,750 | 100.0\% | 1,657 | 2,258 | 3,915 | 100.0\% |

otes:
Staff categories are federal Equal Employment Opportunity (EEO) codes which define broad categories of jobs used by the Board of Regents currently and previously defined by IPEDS Human Resources Survey prior to 2015-16 survey cycle.
Fall Semester data captured as of Oct. 31 census date
Agricultural Center personnel in departments with academic equivalent departments on the LSU campus have been included.
LSU Lab School employees have been excluded.
Employees in the EEO categories of Clerical and Secretarial, Skilled Craft and Service Maintenance are primarily "classified employees" goverened by State of LA Civil Service Personnel Rules.
Race/Ethnicity categories are reported according to IPEDS (Integrated Postsecondary Education Data System-National Center for Education Statistics) guidelines. Non-US Citizens are reported as "Foreign" regardless of race/ethnicity.

## Examples of LSU Job titles within EEO Categories (not exhaustive)

| Executive/Senior Level Officials and Managers* | Clerical and Secretarial |
| :---: | :---: |
| Assistant General Counsel | Accounting Technician |
| Assistant Vice President | Administrative Assistant |
| Assistant Vice Provost | Administrative Coordinator |
| Associate Dean of Major Academic Area | Library Specialist |
| Associate Vice President |  |
| Associate Vice Provost | Technical and Paraprofessional |
| Chief Auditor | Communications Officer |
| Chief Counsel | Health Admissions Technician |
| Chief of Staff | Laboratory Technical Assistant |
| Dean of Major Academic Area | Laboratory Technician |
| Deputy General Counsel | Medical Laboratory Technologist |
| Director of Athletics | Pharmacy Technician |
| Director of University Press |  |
| Executive Director-Academic Area | Skilled Craft |
| Executive Director-Nonacademic Area | Carpenter Master |
| Executive Vice President For Finance \& Administration and CFO | Electrician Specialist |
| Executive Vice President \& Provost | Electronic Technician Advanced |
| President \& Secretary/Board of Supervisors | HVAC/Control Technician Master |
| Vice President | Maintenance Foreman |
| Vice Provost | Operating Engineer Master |
|  | Painter Master |
| Professional-Non-Faculty* | Plumbing Master |
| Accountant |  |
| Advisor | Service Maintenance |
| Analyst-Data Processing | Arborist |
| Assistant Athletic Director | Custodian |
| Assistant Athletic Trainer | Food Service Specialist |
| Assistant Coach | Guard |
| Assistant Dean of Major Academic Area | Guard Supervisor |
| Assistant Director | Horticultural Attendant |
| Assistant Head Football Coach | Horticultural Attendant-Foreman |
| Assistant Librarian | Horticulturist |
| Assistant Registrar | Laboratory Technician Supervisor |
| Assistant to the Associate Vice President | Maintenance Repairer |
| Associate Director of Academic Area | Mechanic |
| Associate Director of Athletics | Mobile Equipment Operator |
| Associate Director of Human Resource Management | Research Farm Assistant |
| Associate Head Coach |  |
| Associate Librarian |  |
| Athletic Director |  |
| Athletic Trainer |  |
| Business Officer |  |
| Clinical/Professional Social Worker |  |
| Department Head/Chair (nonfaculty) |  |
| Director of Academic Area |  |
| Director of Purchasing |  |
| Direcor of Student Aid |  |
| Director of Student Media |  |
| Editor - Southern Review |  |
| General Librarian |  |
| Head Coach |  |
| Librarian |  |
| Manager - Human Resource Management |  |
| Manager - Purchasing |  |
| Nurse Practitione |  |
| Police Chief A |  |
| Postdoctoral Researcher |  |
| Program Manager |  |
| Registrar |  |
| Research Associate |  |

Office of Data and Strategic Analytics
6/3/2024

