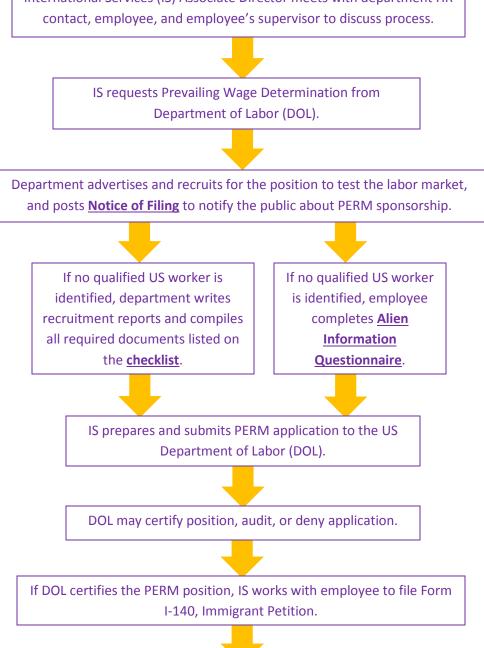
Labor Certification (PERM) Process: Non-teaching Positions

International Services (IS) Associate Director meets with department HR contact, employee, and employee's supervisor to discuss process.



If I-140 is approved, employee works with IS to file Form I-485 (Application to Register Permanent Residence). Employee may choose to file with the help of IS; with the help of an attorney; or independently. *Employee also may have* chosen to file Form I-485 concurrently with the I-140.



If I-485 if approved, employee receives Green Card and sends a copy to IS.