

HSS Diversity and Inclusion Committee ZOOM Meeting
Minutes
Friday, September 11, 2020
1:30 p.m.

Attendance: Lori Martin, Jas Sullivan, Richard Godden, Joseph Park, Ayesha Kadri, and Isabel Matus

Dr. Martin called the meeting to order. She welcomed everyone and introduced Joseph Park to his first committee meeting.

Next, the committee discussed the creation of a mission statement. Ayesha Kadri agreed to begin working on the language and Dr. Richard Godden said he would review the proposed statement. The full committee will discuss the adoption of a mission statement at the next meeting.

Dr. Martin discussed some key initiatives and offered several updates. She indicated that she would reach out to Dean Mitchell for a copy of their job description of Associate Dean of Diversity, Inclusion, and Community Engagement. Dr. Martin also asked the committee to start thinking about recommendations for someone to serve as the Interim Associate Dean for Diversity and Inclusion in HSS. The committee will forward the recommendations to Dean Blanchard. The committee will also discuss a timeline for nominating and hiring someone to fulfill the position permanently at the next meeting.

Also, Dr. Martin let the committee know that there is a Diversity Course committee for the entire university. Dr. Martin will attend one of their meetings on Monday, September 14, 2020, and provide the HSS Committee on Diversity and Inclusion with updates, including an update on addition of one or more certificates in diversity housed in HSS.

Dr. Martin asked for a volunteer to share models of diversity plan rubrics used at other institutions for the purpose of evaluating department and program diversity plans in the future. Dr. Matus agreed to take the lead and will report back to the committee by the end of the semester. Dr. Jas Sullivan also agreed to see what other institutions use as rubrics for measuring diversity.

No new initiatives were discussed, and Dr. Martin indicated that she would reach out to everyone to schedule the next meeting. The next meeting is tentatively scheduled for late-October.

The meeting was adjourned.